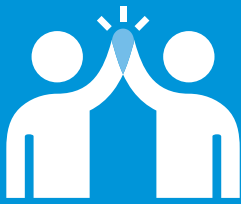


1. SOCIAL ENGAGEMENT



2. ECONOMIC FUNDAMENTALS



3. ECOLOGICAL FUNDAMENTALS



- Top Job award-winning employer
 - Family-friendly working hours (part-time, flexitime, mobile working)
 - Successes are celebrated together several times a year
 - Company pension scheme
 - Occupational health management (Hansefit, massages, sports promotion, jobrad)
 - Ergonomic workplaces throughout the company
 - Profit sharing for all employees
 - Training company, further training programs
 - Works Council as an interface to management
 - Sponsorship programs for clubs in the region
 - Partnership, transparent interaction on an equal footing
 - No military applications of our product solutions
-
- Healthy growth for long-term corporate security
 - Preservation and expansion of jobs
 - Cost savings thanks to resource savings
 - Cooperative relationships with business partners
 - Long-term customer and supplier relations
 - Employee development to counter the shortage of skilled workers
 - Lean management + ISO 9001:2015 certified process management for process efficiency
 - Economic resilience thanks to a wide range of customers and products
 - Long-term orientation as a medium-sized family business
-
- Use of solar energy – provision of e-charging stations
 - Sustainable energy purchase – German Reconstruction Loan Corporation (KfW) building standard at Bad Krozingen site
 - Low waste generation
 - No noise emissions
 - Packaging made of recycled material
 - Reusable packaging for shuttle goods traffic
 - Supplier selection in the immediate vicinity – home office (CO₂ reduction in driving distance)
 - Switching to LED lighting
 - Energy-saving work thanks to modern work equipment
 - Product solutions that promote scrap reduction and efficient industrial production processes